

CONSTRUCTIVE DISMISSAL RESIGNATION LETTER

To: _____

Company Name: _____

Address: _____

From: _____

Employee Name: _____

Position: _____

Subject:

Constructive Dismissal Resignation

Dear Sir/Madam,

I hereby tender my resignation from my position at the company due to constructive dismissal. This resignation is a direct result of the employer's actions or omissions that have fundamentally breached the terms and conditions of my employment contract and created a hostile or intolerable working environment.

Despite my efforts to resolve these issues through appropriate channels, the employer's conduct has made it impossible for me to continue my employment. The specific breaches leading to this constructive dismissal include, but are not limited to, the following:

- 1. Significant and unilateral changes to my job duties and responsibilities without my consent.**
- 2. Failure to provide a safe and non-hostile work environment.**
- 3. Unlawful reduction or withholding of salary or benefits.**
- 4. Harassment, intimidation, or discrimination by management or coworkers.**
- 5. Failure to address or rectify known grievances affecting my employment conditions.**

Pursuant to applicable United States laws and regulations, such conduct by an employer constitutes a constructive dismissal, entitling me to resign and pursue any legal remedies available to me. Please consider this letter as formal notice of my resignation, effective immediately upon delivery.

I request that you provide all due compensation, including but not limited to unpaid wages, accrued vacation, and any other benefits owed under my employment contract and the law. Please arrange for the issuance of any final payments and documentation accordingly.

Thank you for your attention to this matter. Should you require any further information or wish to discuss this resignation, please contact me at your earliest convenience.

Sincerely,

Employee Signature

Signature: _____

Printed Name: _____

Date: _____

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