

DRIVER EMPLOYMENT CONTRACT AGREEMENT

Location: _____ Date: _____

Employer Information:

Company Name: _____

Company Address: _____

Phone/Email: _____

Driver Information:

Full Name: _____

Driver's License Number: _____

Address: _____

Phone/Email: _____

Employment Terms:

Position/Role: _____

Employment Type (Full-Time/Part-Time/Contract): _____

Work Schedule/Hours: _____

Compensation and Benefits:

Salary or Wage: _____ USD

Payment Schedule (e.g., weekly, biweekly): _____

Overtime Policy: _____

Duties and Responsibilities:

Driver agrees to operate company vehicles in a safe and lawful manner, adhere to all traffic laws and company policies, maintain vehicle cleanliness and condition, report any accidents, damages, or mechanical issues promptly, and fulfill any additional responsibilities as assigned by the Employer.

Term and Termination:

This agreement commences upon signing and continues until terminated by either party with written notice. Employer may terminate immediately for cause, including but not limited to serious breaches, misconduct, or violation of laws. Driver may terminate by providing reasonable written notice as required by law.

Confidentiality and Non-Disclosure:

Driver agrees to keep confidential all proprietary, sensitive, or non-public information obtained during employment, not disclosing such information to any third party during and after the term of employment except as required by law.

Compliance with Laws and Policies:

Driver shall comply with all applicable federal, state, and local laws, regulations, and company policies, including but not limited to those regarding vehicle operation, safety standards, and drug and alcohol use.

Insurance and Liability:

Employer shall maintain required insurance coverage for vehicles and operations. Driver may be held liable for damages or losses caused by negligent or unlawful conduct. Driver agrees to cooperate with any investigations related to accidents or claims.

Indemnification:

Driver agrees to indemnify and hold harmless the Employer from any claims, damages, liabilities, or expenses arising from Driver's breach of this Agreement, negligence, or unlawful acts.

Dispute Resolution and Governing Law:

Any disputes arising under this Agreement shall be resolved in accordance with the laws of the State of _____. The parties agree to submit to the exclusive jurisdiction of the state or federal courts located in _____ County, _____. To the maximum extent permitted by law, both parties waive trial by jury for disputes related to this Agreement.

Entire Agreement; Amendments:

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations or understandings. Any amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall remain in full force and effect.

EMPLOYER'S SIGNATURE

DRIVER'S SIGNATURE

Signature: _____

Signature: _____

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