

# FIXED TERM EMPLOYMENT CONTRACT

Location: \_\_\_\_\_ Effective Date: \_\_\_\_\_

## Employer Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Information: \_\_\_\_\_

## Employee Information:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Information: \_\_\_\_\_

Social Security Number or Tax ID: \_\_\_\_\_

## Term of Employment:

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

## Position and Duties:

The Employee shall be employed in the capacity of \_\_\_\_\_ and shall perform all duties as assigned by the Employer consistent with this position.

## Compensation and Benefits:

The Employee shall be paid a salary of \$\_\_\_\_\_ per pay period, subject to applicable withholdings and deductions. The Employee shall be eligible to participate in any benefit plans as outlined in the Employer's policies.

## Work Schedule:

The Employee's work schedule shall be \_\_\_\_\_, with normal working hours from \_\_\_\_\_ to \_\_\_\_\_ on designated workdays. Overtime compensation shall be provided in accordance with applicable law.

## Termination:

This Fixed Term Employment Contract will terminate automatically on the End Date specified above. Either party may terminate this Agreement earlier for Cause, or immediately upon written notice if the other party materially breaches any term of this Agreement. Upon termination, the Employee shall be entitled only to compensation earned through the termination date.

## Confidentiality and Non-Disclosure:

The Employee agrees to maintain the confidentiality of all proprietary and confidential information of the Employer and not to disclose such information to any third party except as required by law or authorized by the Employer in writing.

## Return of Property:

Upon termination of employment, the Employee shall return all Employer property, including documents, equipment, and any other materials belonging to the Employer.

**Governing Law and Venue:**

This Agreement shall be governed by and construed in accordance with the laws of the State of \_\_\_\_\_. The parties agree that any disputes arising under this Agreement shall be subject to the exclusive jurisdiction of the state and federal courts located in \_\_\_\_\_ County, \_\_\_\_\_.

**Entire Agreement:**

This Agreement, including any exhibits or attachments, constitutes the entire understanding between the parties and supersedes all prior agreements, understandings, or representations, whether written or oral, concerning the subject matter herein. Any amendments must be in writing and signed by both parties.

**Severability:**

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect and shall be construed so as to best effectuate the original intent of the parties.

**Waiver:**

The failure of either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision.

**Acknowledgement:**

Each party acknowledges that they have read and understood this Agreement, have had the opportunity to consult with legal counsel, and agree to be bound by its terms.

**EMPLOYER'S SIGNATURE**

**EMPLOYEE'S SIGNATURE**

Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

Signature: \_\_\_\_\_  
Name: \_\_\_\_\_  
Date: \_\_\_\_\_

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