

INTERNSHIP AGREEMENT CONTRACT

Location: _____ Date: _____

Company Information:

Company Name: _____

Company Address: _____

Representative Name and Title: _____

Intern Information:

Full Name: _____

Address: _____

Phone/Email: _____

University / School: _____

Internship Details:

Position/Title: _____

Department: _____

Supervisor Name and Title: _____

Working Hours per Week: _____

Internship Duration: _____

Compensation and Benefits:

Stipend or Salary Amount (if applicable): _____

Payment Schedule: _____

Other Benefits or Reimbursements: _____

Clause 1 – Internship Position and Duties

The Company hereby agrees to engage the Intern as an intern in the position specified above. The Intern agrees to diligently perform all duties and responsibilities assigned by the Supervisor and comply with all applicable policies and rules of the Company.

Clause 2 – At-Will Relationship

This Agreement does not constitute a contract of employment. The Intern's participation is at-will and may be terminated by either party at any time, with or without cause or prior notice.

Clause 3 – Duration

This internship shall commence upon mutual execution of this Agreement and shall continue for the duration specified above unless earlier terminated pursuant to this Agreement.

Clause 4 – No Guarantee of Employment

Participation in this internship program does not guarantee future employment with the Company or any affiliated entity.

Clause 5 – Compensation and Benefits

The Intern shall be compensated as described above, if applicable. The Intern acknowledges that other benefits commonly provided to employees may not be provided during the internship.

Clause 6 – Confidentiality

The Intern agrees to keep confidential and not disclose to any third party any proprietary or confidential information learned during the course of the internship and to return all such information upon conclusion of the internship.

Clause 7 – Intellectual Property

All work product, inventions, or developments created by the Intern during the internship related to the Company's business shall be the exclusive property of the Company.

Clause 8 – Compliance with Laws and Policies

The Intern agrees to comply with all applicable federal, state, and local laws, as well as all policies and procedures of the Company.

Clause 9 – Liability and Indemnification

The Intern agrees to release and hold harmless the Company and its affiliates from any claims arising out of the internship, except to the extent caused by the Company's gross negligence or willful misconduct.

Clause 10 – No Employment Relationship

The parties agree that this internship does not establish an employer-employee relationship, and the Intern is not entitled to workers' compensation, unemployment insurance, or other employee benefits.

Clause 11 – Health and Safety

The Company will use reasonable efforts to provide a safe working environment; however, the Intern assumes all risks of injury or illness arising from participation in the internship.

Clause 12 – Termination

Either party may terminate this Agreement at any time by providing written notice to the other party.

Clause 13 – Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles.

Clause 14 – Entire Agreement

This Agreement constitutes the entire understanding between the parties regarding the internship and supersedes all prior agreements, whether written or oral.

Clause 15 – Amendments

Any amendments to this Agreement must be in writing and signed by both parties.

Clause 16 – Severability

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

Clause 17 – Notices

All notices under this Agreement shall be in writing and delivered personally, by certified mail, or by nationally recognized overnight courier to the parties at their respective addresses.

Clause 18 – Counterparts

This Agreement may be executed in counterparts, each of which shall be deemed an original but all of which together constitute one and the same instrument.

Clause 19 – Waiver

No failure or delay by either party in exercising any right under this Agreement shall constitute a waiver of that right.

Clause 20 – Signature and Acceptance

The undersigned parties acknowledge that they have read and understand this Agreement and voluntarily accept the duties and obligations set forth herein.

COMPANY REPRESENTATIVE SIGNATURE

INTERN SIGNATURE

Signature: _____

Signature: _____

Original source of this document:

<https://docs-worklife.com/internship-contract-template/>

Did you find this template helpful?

Find more updated templates at:

<https://docs-worklife.com/>

[View more templates](#)

This template is intended exclusively for personal, non-commercial use.
If distributed or published, the source must be mentioned.

This template is provided for guidance only and does not constitute legal advice.
It is recommended to consult a legal professional for each specific case.