

LETTER OF INTENT FOR EMPLOYMENT

To: _____

From: _____

Subject:

Letter of Intent to Offer Employment to the Candidate for the position outlined below, subject to the terms and conditions set forth herein.

1. Position and Title

The Candidate is offered the position of _____ at the Company. The Candidate shall perform all duties and responsibilities customarily associated with this position and as may be reasonably assigned by the Company's management.

2. Compensation

The Candidate will receive a compensation package including a base salary of \$_____ per annum, payable in accordance with the Company's standard payroll practices. Additional benefits and bonuses may be provided at the Company's discretion.

3. Employment Status

This Letter of Intent does not constitute a contract of employment. Employment with the Company will be on an at-will basis, meaning either party may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law.

4. Start Date

The anticipated start date of employment shall be mutually agreed upon by the Candidate and the Company and shall be confirmed in the formal employment agreement.

5. Conditions of Employment

Employment is contingent upon the Candidate's agreement to abide by all Company policies, completion of background and reference checks satisfactory to the Company, and the execution of a formal employment agreement including confidentiality, non-compete, and intellectual property provisions.

6. Confidentiality and Non-Disclosure

The Candidate agrees to keep confidential and not disclose any proprietary or confidential information of the Company both during and after employment, except as required by law.

7. Governing Law

This Letter of Intent shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles.

8. Entire Agreement

This Letter of Intent constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior discussions, agreements, or understandings of any kind.

9. Acceptance

Please indicate your acceptance of this offer by signing below. This Letter of Intent is effective upon execution by both parties.

EMPLOYER SIGNATURE

CANDIDATE SIGNATURE

Signature: _____

Signature: _____

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