

PART TIME EMPLOYMENT CONTRACT

Location: _____ Date: _____

Employer Information:

Company Name: _____

Address: _____

Contact Person: _____

Phone/Email: _____

Employee Information:

Full Name: _____

Address: _____

Phone/Email: _____

Social Security Number: _____

Employment Terms:

Position / Title: _____

Start Date: _____ End Date (if applicable): _____

Work Schedule: _____

Hourly Rate / Salary: _____ USD

Payment Frequency: _____

Duties and Responsibilities:

Employee agrees to perform the duties and responsibilities as described by the Employer, including but not limited to the tasks and obligations specified in the position description provided separately. Employee shall comply with all applicable policies, procedures, and standards of the Employer.

At-Will Employment:

Employment is at-will and may be terminated by either party at any time, with or without cause or notice, subject to applicable federal and state laws. Nothing in this Agreement shall limit the Employer's or Employee's right to terminate the employment relationship.

Confidentiality and Proprietary Information:

Employee acknowledges that during the course of employment, Employee will have access to confidential and proprietary information of the Employer. Employee agrees not to disclose or use any such information outside the course of employment, both during and after the term of employment, except as required by law.

Compliance with Laws and Policies:

Employee agrees to comply with all applicable federal, state, and local laws, regulations, and Employer policies

including but not limited to workplace safety, anti-discrimination, and harassment prohibitions.

Leave and Benefits:

Employee may be entitled to leave and benefits as provided by applicable federal and state law and Employer policies. Such leave and benefits, if any, do not alter the at-will nature of employment.

Non-Competition and Non-Solicitation:

During the term of employment and for a period of twelve (12) months following termination, Employee shall not directly or indirectly engage in any business or activity that competes with the Employer within the geographic area where the Employer operates, nor solicit the Employer's clients, customers, or employees.

Intellectual Property:

All inventions, works of authorship, developments, and other intellectual property created by Employee during the term of employment related to Employer's business shall be the sole property of the Employer.

Indemnification:

Employee agrees to indemnify and hold Employer harmless from any claims, damages, or liabilities arising from Employee's gross negligence or willful misconduct in the performance of duties under this Agreement.

Governing Law and Venue:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to conflict of law principles. Any disputes arising under this Agreement shall be resolved exclusively in the state or federal courts located in _____ County, _____.

Entire Agreement and Amendments:

This Agreement constitutes the entire understanding between the parties concerning the subject matter hereof and supersedes all prior agreements and understandings, whether oral or written. Any amendments or modifications must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

Signatures:

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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